

INTEGRATED POLICY ON QUALITY, ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY R&Q INGENIERÍA S.A.

R&Q Ingeniería S.A., a company providing professional engineering services for the Mining, Transport, Energy, and Public and Private Infrastructure sectors, is committed to maintaining high standards across all areas of its operations. This includes ensuring the well-being of its employees, the communities in which it operates, and respect for the surrounding environment.

Accordingly, it declares its intention to conduct its activities in line with the following guidelines:

- Support the organization's strategic direction and objectives by continuously identifying and managing the risks and opportunities of our activities.
- Achieve the satisfaction of our clients and other stakeholders by promoting collaborative relationships, innovation, and ensuring the necessary resources for the proper delivery of our services.
- Comply with the requirements of ISO 9001, ISO 14001, and ISO 45001 standards and maintain their certifications.
- Fulfill legal and other applicable requirements in the areas where we operate.
- Eliminate hazards and reduce occupational health and safety risks.
- Protect the life and health of our workers by providing safe and healthy working conditions to prevent work-related injuries and illnesses.
- Promote mechanisms for dialogue and the formulation of continuous improvement proposals.
- Establish, implement, and maintain processes for consultation and participation of workers and, where applicable, their representatives.
- Protect the environment and ecosystems and prevent pollution throughout the entire life cycle of our service.
- Adopt sustainable practices that contribute to climate change mitigation by promoting energy efficiency and reducing our carbon footprint.
- Contribute to the achievement of the United Nations Sustainable Development Goals (SDGs), focusing on sustainable infrastructure, gender equality, decent work, and climate action.
- Build an efficient and more valuable company by continuously improving the performance of the Integrated Management System.

Agustín Cabañas
General Manager