

MENTAL HEALTH POLICY

At R&Q, we recognize our team members as a fundamental pillar for the development and prosperity of our business. We understand them holistically as individuals undergoing both emotional and cognitive processes, and who, through their uniqueness, bring distinctive value to each of our services.

Based on our core value: **Respect for people and life**, we believe that physical, emotional well-being and mental health hold central importance in R&Q's work and cultural environment. Our employees' mental health is a fundamental principle, as it directly impacts their ability to perform optimally.

Objectives:

To declare a reference framework for the importance of mental health at R&Q, for people's development, the organization, and business success.

- Promote the importance and central value of mental health.
- Provide tools to address specific situations related to psychosocial challenges.
- Create safe and confidential spaces for dialogue, aiming for our employees to view R&Q as a trustworthy place that cares for their overall well-being.

Tools:

- Extraordinary Program for Emotional Support and Containment: "P.E.A.C.E."
- Occupational Health and Safety Channels

Powered by



Firma electrónica avanzada
AGUSTIN ANDRES CABANAS
CABANAS
2023.09.15 22:20:22 -0300
En SGO.cl

Agustín Cabañas Cabañas
General Manager